

Coachability Index for Coaching Church Leaders

- | Less True | More True | | | | |
|-----------|-----------|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | Leaders of all areas of the congregation are willing to support coaching through regular participation in individual and group coaching sessions. |
| 1 | 2 | 3 | 4 | 5 | This is the right time for the congregation to accept coaching. |
| 1 | 2 | 3 | 4 | 5 | The congregation has a history of innovative thinking with regard to all areas of church life. |
| 1 | 2 | 3 | 4 | 5 | The congregation is willing to focus on utilizing spiritual gifts and strengthening strengths of individuals, not on adding skills where there is no foundation of strength. |
| 1 | 2 | 3 | 4 | 5 | The congregation has a reputation of doing what it says it will do. |
| 1 | 2 | 3 | 4 | 5 | Time for coaching sessions is not an issue for the congregation, coaching is seen as an investment. |
| 1 | 2 | 3 | 4 | 5 | The congregation would be willing to put a “covenant” in place committing to work with the coach, support all coaching activities and make appropriate congregation-wide adjustments that result from individual and group coaching sessions. |
| 1 | 2 | 3 | 4 | 5 | The congregation is willing to look at any and every part of its church life for improvement. |
| 1 | 2 | 3 | 4 | 5 | The congregation has a history of commitment to continuous improvement as evidenced by significant changes that have been successfully implemented. |
| 1 | 2 | 3 | 4 | 5 | The vision of the congregation is well understood and embraced by all. |

TOTAL SCORE

Scoring Key

- | | |
|-------|--|
| 10-20 | Not coachable right now. |
| 21-30 | Coachable, but ground rules should be put in place and honored! |
| 31-40 | Coachable. |
| 41-50 | Very coachable; ask the coach to demand a lot from the congregation! |

Adopted from CoachU with permission.